
Webinar on Prevention of Sexual Harassment (POSH)

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**Federation of Freight Forwarder's Associations in
India**National Apex Body Customs Brokers' Associations in India

Dear Member,

Subject : Webinar on Prevention of Sexual Harassment (POSH)**Category** : FFFAI > CIRCULAR**File No.** : FFFAI/CIR/194/2024**Public**
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FFFAI/CIR/194/2024

02.07.2024

To: All Members of FFFAI

Dear Members,

Subject: Webinar on Prevention of Sexual Harassment (POSH)

FFFAI is conducting a webinar on Prevention of Sexual Harassment (POSH) as part of our commitment to maintaining a safe and respectful workplace environment. Attached is the flyer.

Details of the Webinar:**Topic: Register now and take the first step towards a harassment-free environment! - POSH****Day & Date: Tuesday, 9th July, 2024****Time: 03:00 pm to 04:30 pm****Registration link: https://us06web.zoom.us/webinar/register/WN_ZV8Qsf7RSWufonBAvNL2gA****Speaker: Ms. Rama Ravee Titti – Founder Director, Thee Shiksha Group****Objective:**

- Prevention of Sexual Harassment (POSH) is a law that falls under the POSH Act, of 2013.
- POSH – the word itself says “prevention” – of sexual harassment at the workplace.
- The POSH Act prevents and protects women at the workplace against sexual harassment. It also includes the provision of redressal against violation.
- As per law, it is applicable for Women at the workplace, but the company can consist of all employees, either full-time or on contract in the policy.
- The POSH awareness training also throws light on the redressal mechanism one should take in case of any incident with themselves or their colleagues. This helps to avoid legal complications and also helps maintain a healthy work environment in the company.

Who Should Attend:

This webinar is essential for all employees including managers, supervisors, and staff members. It is mandatory for all employees to attend to ensure a comprehensive understanding of our commitment to maintaining a safe workplace environment.

We look forward to your active participation in this important webinar as we continue to uphold our values of integrity, respect, and equality in the workplace.

With Warm Regards,

Sudip Dey

Honorary Secretary

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