



भारत सरकार श्रम और रोजगार मंत्रालय,  
 GOVERNMENT OF INDIA, MINISTRY OF LABOUR & EMPLOYMENT  
 कारखाना सलाह सेवा एवं श्रम संस्थान महाविदेशालय  
 DIRECTORATE GENERAL FACTORY ADVICE SERVICE & LABOUR INSTITUTES  
 "गोदी सुरक्षा निरीक्षणालय, कांडला पोर्ट"  
 "INSPECTORATE DOCK SAFETY, KANDLA PORT"  
 बन्दर गेट के पास, कांडला पोर्ट- 370210, भारत  
 NEAR BUNDER GATE, KANDLA PORT - 370210, INDIA

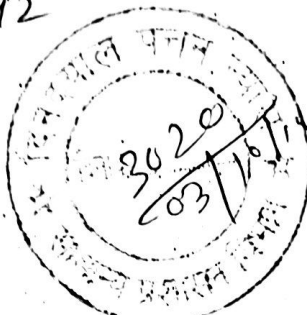
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क्रमांक सं./Ref No. 5/5/2012-13/IDK/192

दिनांक/Date: 03.10.2019

To

The Chairman  
 Deendayal Port Trust  
 Kandla - 370210.



**Sub: Appointment of Safety Officer and Welfare Officer  
 by employers of dock workers (i.e. port users)- reg.**

Sir,

With reference to the subject matter it is to bring to your kind notice that as per Regulation 93 and Regulation 109 under the Dock Workers (Safety, Health and Welfare) Regulations, 1990, every employer of dock workers shall appoint atleast one Safety Officer and one Welfare Officer. Any appointment of Safety Officer and Welfare Officer if made is required to be notified to this Inspectorate by the employer of dock workers. There is a provision under the said Regulations that employers can form a group and appoint Safety Officer and Welfare Officer as specified in respective schedules, with a written permission from this Inspectorate.

It has been noticed that the provisions under the said Regulations have not been complied with by the employers of the dock workers, performing dock work (i.e. cargo handling operation) inside Deendayal Port Trust Kandla. A meeting for each major category of employers of dock workers (i.e. Stevedore, CHA, Labour Contractors and Oil Terminals) have been called through Port, wherein they were informed about the same. But, till date this Inspectorate is not in receipt of any notification about appointment of Safety Officer and Welfare Officer by any employer of dock workers.

In view of the above, it is requested to inform all employers of dock workers permitted to operate inside Deendayal Port Trust Kandla to appoint Safety Officer and Welfare Officer and notify to this Inspectorate about appointments so made, latest by 01/11/2019.

Yours faithfully

(Samir Pandey)  
 Assistant Director (Safety)

*Safety Officer*  
*23/10/19*  
*21/10/2019*